POLAND **12-05-2026**

Eugenix® P.S.A. Indigenous Company
Shareholders Mandatory Requirements Breach

1. Purpose and Legal Foundation

The purpose of this document is to formally notify all **Shareholder States -** defined as United Nations Member States that have acquired Eugenix P.S.A. shares granting the right to extract Antarctic ice—that the exercise of these rights is strictly conditioned upon full compliance with the ***Eugenix® Indigenous Company – Shareholders Mandatory Requirements, Eugenix® Indigenous Company - Shareholders Employment Limits, Eugenix® United Nations - Convention for Genocide Prevention and Punishment - Annex Proposition*** and all associated regulatory instruments.

This obligation extends to all **Shareholder States and Ethnic Companies** contracted, licensed, or otherwise authorized by Shareholder States to participate in extraction, logistics, employment, or related operations. These requirements are grounded in binding international norms, including:

- ★ **UN Declaration on the Rights of Indigenous Peoples (UNDRIP), Resolution 61/295**, affirming Indigenous peoples' rights to cultural integrity, protection from discrimination, and control over their traditional knowledge and biological characteristics.
- ★ **UN Resolution 3/260**, affirming the protection of Indigenous communities from exploitation, discrimination, and cultural destruction.
- ★ **ILO Convention 169**, establishing obligations of States to safeguard Indigenous peoples' identity, labor rights, and biological and cultural heritage.

Eugenix P.S.A., as the Indigenous corporate representative of Arcticus Blancus, is legally obligated to ensure that all extraction activities respect these international standards.

2. Binding Nature of the Mandatory Requirements

All Shareholder States acknowledge that the **Mandatory Requirements** constitute a **non-negotiable condition** for maintaining extraction rights. These requirements include, but are not limited to:

- ✓ **Protection** of Arcticus Blancus biological characteristics - natural indigenous polar hair-skin-eyes phenotype heritage from inter-indigenous relationships.
- ✓ **Prohibition** of discriminatory, exploitative, or harmful practices toward Arcticus Blancus indigenous individuals and other indigenous individuals and groups.
- ✓ **Compliance** with employment limits, demographic protections, and cultural-heritage safeguards.
- ✓ **Respect** for indigenous sovereignty in matters of identity, classification, and biological diversity.

Failure to comply constitutes a **material breach** of the extraction agreement.

3. Authority of Eugenix P.S.A. in Cases of Breach

Eugenix P.S.A. reserves the right to **suspend or revoke** a Shareholder State's right to extract Antarctic ice in the event of any breach of the Mandatory Requirements until the breach or requirements has been redressed byt the shareholder – a state and all involved in the breach ethnic companies and other involved in breach entities, groups and individuals. This authority includes:

- Immediate suspension of extraction operations.
- Revocation of extraction permits.
- Prohibition of future participation in the Antarctic Ice Removal Program.
- Notification of relevant UN bodies and international courts.

4. Investigations and Legal Proceedings

Eugenix P.S.A. reserves the right to conduct a **full research and investigations** into any reported and discovered or found incidents of breach of shareholders mandatory requirements and reserves the right to bring all found wrongdoings to the court of law. Investigations may include:

- ♦ Interviews, audits, and forensic reviews.
- ♦ Cooperation with UN Special Rapporteurs.
- ♦ Cooperation with national and international law enforcement.
- ♦ Independent Indigenous oversight.

Where wrongdoing is confirmed, Eugenix P.S.A. may bring cases before national courts, international tribunals, or UN bodies.

5. Categories of Enforcement Actions

Upon the confirmation of a breach, Eugenix P.S.A. may initiate actions at four levels:

★ **Actions Against the Shareholder State**

- Suspension or revocation of extraction rights.
- Mandatory corrective action plans.
- Referral to UN bodies for violations of Indigenous rights.
- International legal proceedings where applicable.

★ **Actions Against the Shareholder's Ethnic Company (Whole Company)**

- Termination of authorization to operate.
- Financial penalties.
- Mandatory restructuring or replacement of management.
- Blacklisting from future contracts.

★ **Actions Against Groups of Employees**

- Removal from Antarctic operations.
- Mandatory retraining.
- Reporting to national authorities for misconduct.

★ **Actions Against Individual Employees**

- Immediate removal from operations.
- Reporting to law enforcement for criminal acts.
- Permanent prohibition from working with Indigenous populations or resources.

6. Crimes Subject to Mandatory Reporting and Prosecution

The following categories of crimes constitute **automatic breach** and trigger immediate suspension of extraction rights:

1. Genocide, including cultural or biological genocide of Indigenous individuals or groups.
2. Sexual exploitation, trafficking in persons, and exploitation of prostitution.
3. Physical or intellectual exploitation, torture, or cruel, inhuman, or degrading treatment.
4. Mistreatment or violence in reproductive health, childbirth, or obstetrics.
5. Crimes against biological and geological diversity in Arctic and Antarctic ecosystems.
6. Crimes against biological and geological diversity within Shareholder States.

These crimes are considered violations of both international law and Indigenous rights.

7.1. Definitions

To ensure clarity and uniform interpretation, the following terms are defined:

- **Shareholder State** – A UN Member State holding Eugenix P.S.A. extraction rights.
- **Ethnic Company** – A company authorized by a Shareholder State to perform ice extraction-related operations or other in shareholder state or outside of shareholder state operations or business related to the Antarctic ice or ice extraction.
- **Protected Indigenous Characteristics** – Biological traits of indigenous groups such as Arcticus Blancus, including hair, skin, eyes, uniformed phenotype, and genetic markers.
- **Breach** – Any action or omission violating the Mandatory Requirements or any other international laws that are a part of Mandatory Requirements such as Indigenous Protections, Genocide Prevention, Geological Environment and Ecosystem Protection for symbiosed to the Biological Diversity Protection.
- **Extraction Rights** – Privileges granted by Eugenix P.S.A. to remove Antarctic ice.

- **Protected Persons** – Members of the Arcticus Blancus Indigenous population or other indigenous individuals and groups of other natural biological protected indigenous characteristics.

7.2. Reporting Mechanisms

Shareholder States must establish:

- Anonymous reporting channels for employees and Indigenous persons.
- Mandatory reporting obligations for contractors and subcontractors.
- Whistleblower protections to ensure no retaliation.
- Immediate notification to Eugenix P.S.A. of any suspected breach.

7.3. Compliance Monitoring

All Ethnic Companies must undergo:

- Annual compliance audits conducted by Eugenix P.S.A.
- Certification in Indigenous rights and anti-discrimination standards.
- Mandatory training for all employees working in extraction zones.
- Submission of demographic and employment data for review.

7.4. Proportional Sanctions Framework

Sanctions will be applied proportionally:

- **Minor Breach** – Corrective action plan, retraining, monitoring.
- **Moderate Breach** – Temporary suspension, financial penalties, mandatory restructuring.
- **Severe Breach** – Revocation of extraction rights, legal action, UN referral.

7.5. Restorative Measures

Where harm has occurred, Shareholder States must implement:

- Compensation to affected Indigenous individuals or communities.

- Environmental restoration of damaged ecosystems.
- Cultural restitution, including recognition of harm and corrective measures.
- Long-term monitoring to prevent recurrence.

8. Conclusion

All Shareholder States and their authorized Ethnic Companies must treat these requirements as binding obligations under international law. Compliance is a prerequisite for participation in the Eugenix P.S.A. Antarctic Ice Removal Program and for maintaining the privilege of access to Indigenous-managed natural resources. Eugenix P.S.A. will enforce these requirements with full legal authority to protect the Arcticus Blancus people, their biological heritage, and the ecosystems under their naturally symbiosed stewardship.

With respect to all shareholders,

K Pawlak

Godeo Optimo Maximo
Arctic Magnetic Earth Naturalist
Arctic Mankind Extinction Noticed
Antarctic Mass Excavation Nonetheless

Founder and Board President of
Eugenix P.S.A. - simple shares corporation of
Arcticus Blancus - Indigenous polar hair tribe.